

Code of Conduct

For **GONANO Dosiertechnik GmbH**, the basic principles of business, corporate culture and cooperation with our customers, suppliers and all other business partners include reliability, integrity, partnership, openness and sustainability.

We act ethically, fairly and in full compliance with all applicable laws, regulations, provisions and agreements in our daily business life. We expect the same from all of our business partners.

Below we would like to list the cornerstones of our values:

1.) Ethical behavior

Prevention of corruption and competitive behavior: national and international anti-corruption regulations must not be violated. We prohibit any form of corruption, extortion or bribery.

Avoiding conflicts of interest: all business decisions are made solely on the basis of objective criteria.

Data and information protection: Confidential information is used exclusively for the purpose of orderly business transactions and is not passed on to third parties.

2.) Compliance with legal regulations

We comply with all applicable national laws and regulations.

Occupational health and safety: no child labor, no forced labor, equal treatment of all workers, ban on discrimination, intimidation and harassment.

The salaries of our employees correspond at least to the applicable laws, our working hours and occupational safety measures guarantee the well-being of our employees.

Environmental protection: we comply with the legal regulations in connection with air emissions, noise pollution and soil and water discharges. For our packaging and electronic devices that have been placed on the market, we have concluded the corresponding obligations and license agreements:

-) ERA-Registration number: 50517

-) ARA-Registration number: 21258

3.) Reporting suspicious cases

All employees of GONANO Dosiertechnik GmbH and our business partners can report violations of this code of conduct or laws - without incurring any disadvantages - via internal reporting channels or directly to office@dosieren.net to GONANO Dosiertechnik GmbH.

Breitstetten, at the 07.01.2020

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